Report of the Ad-hoc Committee on the appointment of a Public Service Commissioner for the Western Cape.

The Ad-hoc Committee, having considered the applications for the position of a Public Service Commissioner for the Western Cape and in accordance with the Public Service Act (Act 46 of 1997), reports as follows:

- 1. Section 196(7)(b) of the Constitution of the Republic of South Africa, 1996, states that one Commissioner for each Province must be nominated by the Premier of the Province.
- 2. The term of the current Public Service Commissioner for the Western Cape comes to an end on 30 September 2023.
- 3. Subsequently, the Western Cape Provincial Parliament established an Ad-hoc Committee, to consider applications and recommend to the House a candidate for nomination by the Premier for appointment to serve on the Public Service Commission.
- 4. The post was advertised in all three official languages of the province in the Weekend Argus, Die Burger, and City Vision between 14 and 17 June 2023, with a closing date of 7 July 2023.
- 5. The post was also advertised on social media platforms.
- 6. On 12 July 2023 the Committee shortlisted four candidates to be interviewed for the position. The Committee also resolved that the four candidates undergo a security vetting process to be conducted by the State Security Agency facilitated by the office of the Sergeant-at-Arms.
- 7. The Ad-hoc Committee proceeded to interview four candidates on 4 September 2023.
- 8. After having interviewed the four candidates, and in accordance with Standing Rule 225(a), the Ad-hoc Committee resolved to recommend to the House that **Mr Ashley Richard Searle** be approved by the House as the Premier's nominee for appointment as Public Service Commissioner for the Western Cape.

Report to be considered.

WF KAIZER-PHILANDER, MPP

Tophander

CHAIRPERSON: AD-HOC COMMITTEE ON THE APPOINTMENT OF A PUBLIC SERVICE

COMMISSIONER

DATE: 18 September 2023