



Wes-Kaapse Provinsiale Parlement
Western Cape Provincial Parliament
IPalamente yePhondo leNtshona Koloni

MINUTES OF PROCEEDINGS

STANDING COMMITTEE ON COMMUNITY SAFETY

Wednesday, 7 June 2017 (08h30), Chamber, 6th floor, 7 Wale Street, Cape Town

SAPS' response to the Committee's 2016 report on the impact of police resources

ATTENDANCE

Members:

Democratic Alliance

Wenger, MM (Chairperson)

Mitchell, DG

Wiley, MGE (Alternate)

African Christian Democratic Party

Christians, FC

African National Congress

Lekker, PZ

Apologies

Apologies were rendered on behalf of Members BD Kivedo and TM Dijana, as well Adv V Pikoli and Ms N Arabi, of the Office of the Western Cape Police Ombudsman.

See attached registers for a list of persons in attendance.

1. Welcome

The Chairperson welcomed all present and provided the context for the meeting. A moment of silence was observed to remember all persons who suffered as a result the inclement weather in the Province, as well as for all police and emergency personnel on duty during the intemperate weather. She thereafter explained the format of proceedings. The Chairperson then provided a background account of the Committee's oversight activities that led to the decision to conduct public hearings on the impact of police resources. She also explained the process that the Committee followed in compiling its report and that the report was adopted by the House and then sent to the South African Police Service (SAPS). The purpose of the meeting was to allow the Office of the National Police Commissioner to respond about the impact of resources allocated to the Western Cape SAPS. There was a brief round of introductions by those present.

The Chairperson thereafter allowed SAPS to respond. SAPS provided a two part response, one from national perspective and the other specific to the Western Cape.

2. National SAPS Presentation

The presentation, regarding the response from the National SAPS, was led by Maj Gen Makgato, the National Component Head of Organisational Development.

With reference to the recruitment of police officers, Maj Gen Makgato reported that a decision was made to only replace enlistments. This means, for example, that vacated posts are filled, but at the expense of redeploying officers to the vacated posts. This transfer of existing personnel still results in unfilled vacancies.

SAPS uses the Theoretical Human Resources Requirement (THRR) tool used to allocate resources. Taking into account the demographic detail of each police station, as well as approximately 73 other factors, resources are then allocated. The SAPS indicated that the THRR is not the ideal tool but it is currently the measurement used to allocate resources. The baseline for Fixed Establishment has been revised from an initial 199 810 to 197 464, following reports by SAPS' Financial Management and Administration that the revised target was not affordable. The current restated baseline is 195 000, pending approval by SAPS management. A work force analysis for the Western Cape reflects a deficit of 759 vacancies, as of end May 2017.

As part of a national government project, the SAPS conducted an accessibility study conducted in 2012 to identify distances that persons have to travel to get to a police station across the cluster precincts. Gen Makgato also reported that Mobile Police Units are being rolled out to assist in remote rural areas.

The current 61.78% allocation of human resources to police stations will not be decreased. However, Gen Makgato stated that it is envisioned to increase this HR allocation to 65.29%. The human resource allocation to the National Head Office is currently at 21.19% of the revised FE costing. This percentage includes Specialised Units which are listed as part of Head Office and not based at police stations. Gen Makgato also presented the list of Specialised Units that are based in the Western Cape. The list is reflected in the following tables:

Division	Unit	Western Cape	
		National	Provincial
	Alli Wing	1	-
	Special Task Force	1	-
Operational Response Services	National Intervention Unit	1	-
	Roads Policing	4	-
	Mobile Operations	1	-
	Public Order Policing	-	3
DPCI	Tactical Response Teams	-	3
	Commercial Crime Investigation Units	2	-
	Organised Crime Investigation Units	1	-
	Clinical Services (Veterinary Services)	-	-
	Rapid Rail	4	-
Visible Policing	Diplomatic Policing	-	-
	Canine Units	-	11
	Mounted Units	-	1
	10111 Command Centre	-	1
	Flying Squad	-	1
	Accident Combating	-	-
	Vehicle Seizure Sections	-	7
	Water Wing	-	-
	Stepping Stones	-	-
	High Risk Detention	-	-
Animal Protection	-	-	

Division	Unit	Western Cape	
		National	Provincial
Forensic Services	Local Criminal Record Centre (LCRC)	11	-
	Explosives Unit	3	-
	Family Violence Child Protection and Sexual Offences Units (FCS)	-	25
Detective Service	Vehicle Investigation Section (VIS)	-	7
	Anti Corruption	-	1
	Stock Theft	-	6
Crime Intelligence	Crime Intelligence Station	26	-
	Crime Intelligence Management Office	25	-
	Intelligence Collection	25	-
Human Resource Development	Training Academy	4	-
		-	-
Supply Chain Management	Uniform Shops	1	-
	Garage	12	-
Technology Management Services		-	-
	Technology Management Services Component	1	-
Protection & Security Services		-	-
	VIP Protection	2	-
	Static Protection	3	-
	PSS K9	1	-

3. Western Cape SAPS briefing

The response to the Committee's report specific to the Western Cape Province was led by Lt Gen KE Jula and Maj Gen M Dalton.

There is a current intake of 251 recruits for police stations in the province. The granted number of detectives in the province is 3468, with the most recent number of actual posts tallying 2813. The - 655 variance means that the Detective component is 81% of the granted posts. The staffing status for Visible

Policing is on 98%. In terms of the Reservist Policy, the Western Cape SAPS reported that several of the recommendations from the Committee's resource report, relating to reservists, have been considered by the National SAPS Management. Changes include a revised age restriction to allow eligibility of persons between 20 and 50 years of age and that unemployed persons are also now eligible to apply for being a reservist.

Gen Julia reported that an increase in the number of policing staff does not directly relate to a decrease in criminal and gang activity. He referred to the fact that Nyanga SAPS has been capacitated to 104% of its staffing structure, which relates to a +13 variance. However, it remains a high crime areas especially in terms of its murder rate.

There is a current drive to recruit more dog handlers for the K9 Units nationally. The staffing status for the Maitland Flying Squad is currently at 231. The number of granted posts is 141 which results in a +90 variance. The staffing for the 10111 Call Centre is currently operating with a +63 variance as there is an allocation of 199 personnel compared to the 136 granted posts. This has since been revised to 207 personnel.

Operation Combat Unit has been operating in gang infested areas in order to recover illegal firearms. However, as reported by Gen Julia, more success is needed in recovering firearms.

Gen Julia stated that there are ongoing internal investigations to combat corruption by SAPS members.

In terms of the vehicle fleet, the SAPS reported that 18 vehicles have been allocated to Kraaifontein SAPS of which five were issued on 12 May 2017. This is response to the Committee's recommendation in the resources report to increase the vehicle allocation for this police station. SAPS also reported that formal training will be provided by the Provincial office during June 2017 on Vehicle Fleet Management. Provincial SAPS will also conduct biannual workshops on Vehicle Fleet Management. A Mechanical Coordinator has also been appointed for all SAPS Garages in the Western Cape.

In response to questions regarding the use of SAPS vehicles to transport members to and from work, because members have to commute to areas distant from the stations where they are allocated, the SAPS reported that there is a national policy that prohibits members from using vehicles for personal reasons. Gen Mzamane reported that there is current drive to recruit staff based close to the communities where in they are deployed.

In terms of staff accommodation there are reportedly 425 premises. The SAPS housing policy allows for advertising of staff quarters every three years. The scope for internal maintenance of these quarters is limited to attend to day to day aspects. The SAPS have applied to the Department of Public Works to expand the list to allow SAPS more scope to attend to maintenance matters. The quarters allocated to ranks of Constable and Warrant Officer.

4. Public Input

The Chairperson opened the meeting to the public for questions and comments.

5. Requests

The Committee REQUESTED a copy of the document listing all the factors, in terms of the Theoretical Human Resource Requirement, that the South African Police Service considers when resources are allocated to a police station.

6. Resolution

The Committee RESOLVED to:-

- 6.1 To thank the Office of the National Commissioner for having presented to the Committee.
- 6.2 To request from the National Commissioner in writing a clear indication of how police resourcing, specifically manpower, in the Western Cape will be increased to fill the shortages accompanied by an implementation plan, following the response by the South African Police Service on 7 June 2017 during which this concern was not clearly responded to.

- 6.3 The Committee refers its report to the Public Service Commission and thereafter request the Commission to report to the Committee.

The meeting was adjourned at 11:10.

A handwritten signature in black ink, appearing to read 'M. Wenger', written in a cursive style.

MS MM WENGER, MPP

CHAIRPERSON: STANDING COMMITTEE ON COMMUNITY SAFETY



**WESTERN CAPE PROVINCIAL PARLIAMENT
STANDING COMMITTEE ON COMMUNITY SAFETY
ATTENDANCE REGISTER FOR DEPARTMENTAL OFFICIALS AND VISITORS**

Date: 07 May 2017
Chamber, 6th Floor, 7 Wale Street

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