



Wes-Kaapse Provinsiale Parlement
Western Cape Provincial Parliament
IPalamente yePhondo leNtshona Koloni

REPORT OF THE STANDING COMMITTEE ON PREMIER ON THE 2014/15 ANNUAL REPORT OF THE DEPARTMENT OF THE PREMIER, DATED 27 OCTOBER 2015 REPORTS AS FOLLOWS:

1. Introduction

Annual Reports are the key instruments for the departments to report on performance measured against performance targets and budgets as outlined in the Strategic Plans and Annual Performance Plans of the Department.

The Annual Report Programme for the 2014/15 financial year was advertised in the newspapers, inviting stakeholders and members of the public to attend and participate in the discussions.

As part of its oversight function, the Committee considered the Annual Report of the Department of the Premier on 21 October 2015.

The Committee Report discusses the Committee's findings and recommendations related to the performance of the Department during the year under review.

2. Overview

During the year under review, the Department of the Premier focused on implementing a transversal approach to service delivery through the Western Cape Government Provincial Strategic Goals. The Department of the Premier is responsible for coordinating and driving the Provincial Strategic Goals through the delivery departments.

A number of game changers and key initiatives were identified for the year under review to establish innovative ways to impact specific challenges facing society. The role of the Western Cape Government is to create an enabling environment for economic growth which leads to more jobs, improved health and education outcomes and a sustainable living environment. The Provincial Strategic goals have been designed to achieve these outcomes.

The Department of the Premier is responsible for the roll-out of Broadband across the Western Cape. The Department presented detailed briefings on the challenges, setbacks and progress made on Broadband throughout the year. The Broadband focus is to set-up fast reliable connections in all areas including youth cafes, community access points, e.g. libraries and schools resulting in improved economic growth.

3. Inputs received from the public

Members of the public were given an opportunity to give input on the Annual Report of the Department of the Premier. No input was received.

4. Findings/Concerns

- 4.1. The Department of the Premier works closely with government departments, different spheres of government and Ministers by holding them accountable to achieve the Provincial Strategic Goals.
- 4.2. A Delivery Support Unit was established to support the design and track the implementation of the game changers. The Delivery Support Unit is based on a United Kingdom model established under the leadership of Tony Blair and the Malaysian Government Performance Management and Delivery Unit (PEMANDU) process.
- 4.3. All units within the Department of the Premier, namely the Performance Management and Evaluation unit, Corporate Services, the Chief Financial Officer and the Offices of the Director-General contributed to the delivery and unqualified audits received by all 13 provincial departments.
- 4.4. The Department of the Premier froze the filling of 111 posts and project funding for selected projects had to be cut back to ensure sustainable budgets within the provincial departments.
- 4.5. The Department of the Premier is responsible for implementing the provisions in the Constitution of the Western Cape Act (Act 1 of 1998). The current provision in the Act requires the establishment of a Commissioner for Children and a Commissioner for the Environment. The Department has been non-compliant in this provision since it has not filled any of the aforementioned posts in the 2014/15 financial year.
- 4.6. The Department should adhere to the enforcement of the employment equity principles, especially for senior level posts for the year under review.

5. Recommendations

The Committee RECOMMENDED that the department brief the Committee on the People Management Strategy.

6. Papers, reports and information requested by the Committee

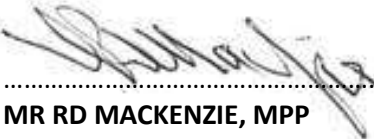
The Committee REQUESTED that the Department provide the Committee with the following information by 30 November 2015:

- 6.1. An update on the vacancy rate within the Department including funded and unfunded posts;
- 6.2. A detailed report on the game changer strategy which has been derived from the provincial strategic priorities and the budget linked to each game changer;
- 6.3. A report on the original start and completion date of the Organisational Development functional areas, as indicated on page 41 of the 2014/15 Annual Report; and
- 6.4. A report on progress achieved in the establishment of the Delivery Support Unit, as indicated on pages 10 and 16 of the Annual Report, including the total of staff members employed in this unit, their designations within the Unit and the estimated budget for this Unit.

7. Conclusion

The Committee wishes to express its appreciation for the information provided by the Premier, the

Director-General and officials of the Department.



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MR RD MACKENZIE, MPP
CHAIRPERSON: STANDING COMMITTEE ON PREMIER
DATE: 30 OCTOBER 2015