



Reference:

Enquiries: Ms L Esterhuysen

DECLARATION BY MEMBERS OF SELECTION PANEL AND COMMITMENT TO PROCESS TIME LINES

1. DECLARATION

In accepting the nomination of a selection panel member for the filling of the post of HOD: DoM, each nominated panel member declares as follows:

- "I will treat all information with regard to the recruitment and selection processes as confidential and I will not discuss any information with regard to assignments, questions, or nominations or any other relevant matter with any person outside the recruitment and selection processes.
- I will declare any possible conflict of interest to the full selection panel without delay should it come to my attention that I have an immediate family relationship, or any other personal interest, with any of the applicants and will willingly offer to recuse myself from the selection process. I will abide by the decision of the Selection Panel in this regard.
- My participation in the selection processes will be based on the skills set, knowledge and experience of the applicants in relation to the advertised post requirements. In doing so I will not be influenced by any information at my disposal that is not evident from the application documentation or that has not been gleaned from the applicants during the selection process.
- I will abide by the arrangements of the Chairperson regarding the timeframes for the filling of the post with effect of Q1/2023. In doing so, I **recognise that the processes to fill vacancies takes preference to any other service exigencies**".

2. ACCEPTANCE

We, the undersigned, hereby individually subscribe to the declaration in paragraph 1 and accept the nomination as members of the Selection Panel responsible for the nomination of the most suitable candidate for the filling of the above-identified advertised post:

NAME	DESIGNATION	SIGNATURE AND DATE
<u>Bucardo Mackenzie</u>	<u>Prov. Minister</u>	<u>[Signature]</u>
<u>Arroux Marais</u>	<u>Min DCAS</u>	<u>Armarais</u>
<u>Terous Simons</u>	<u>Min: DoJ</u>	<u>[Signature]</u>
<u>HARRY MANUA</u>	<u>Dir. WC</u>	<u>[Signature]</u>