

**PARLIAMENT OF THE PROVINCE OF THE WESTERN CAPE
QUESTION PAPER
WRITTEN REPLY**

FRIDAY, 6 SEPTEMBER 2019

9. Ms W F Philander to ask Dr N Mbombo, Minister of Health:

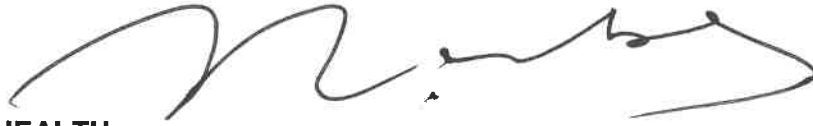
- (1) What reasons were stated by the Tygerberg Hospital Disciplinary Committee for the sanctions placed on the three doctors involved in an alleged crime during January 2019;
- (2) whether a recording of the hearing will be tabled by the Hospital; if not, why not; if so, when;
- (3) (a) when will the review of the disciplinary outcome take place and (b) what were the effects of the sanctions on the Hospital's service delivery and on the doctors involved?

RESPONSE

1. It is the responsibility of the Department to investigate all allegations, irrespective of the status and or positions of those implicated. The chairperson of the disciplinary hearing is pronouncing on the sanctions after due processes were followed.
2. The disciplinary records are confidential and may not be disclosed.
3. (a) The two doctors declared a dispute with the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC). The Council will determine a date of the conciliation and arbitration and will also appoint a Commissioner to handle the dispute.

(b) The Department regrets the negative experience that disciplinary procedures have on all involved. We try to be open and accessible but are still bound to fair and confidential disciplinary processes. The Department and Tygerberg Hospital management would welcome a fair resolution to this matter, and will give as much

support as possible to the doctors to complete their specialist training. In terms of service delivery, lists that were cancelled were as a result of other contributing factors including other vacancies, recently appointed junior doctors who are undergoing training and in addition to this the dismissal and suspension occurred at this time as well.



MINISTER OF HEALTH

DATE

