

FRIDAY, 22 SEPTEMBER 2023

WRITTEN QUESTION

13. Ms P Z Lekker to ask Mr A R Winde, Premier:

- (1) (a) What is the annual count of the highly skilled foreign professionals employed by the provincial government in (i) 2019, (ii) 2020, (iii) 2021, (iv) 2022 and (v) 2023 to date, (b) what are (i) their qualifications, (ii) the positions they occupy and (iii) the departments and/or entities they work for;

REPLY:

Of the total headcount of 88704 (as at end of September 2023) employees working for the Western Cape Government, 0.4% are Foreign Nationals (358). See detailed breakdown provided, per designation, below.

All foreign employees working for the Western Cape Government are in possession of either permanent residency or a work permit, as provisioned for and required by the national government-issued Public Service Regulations, 2016.

The data provided below is as per the audited Annual Reports of each department which are made available to all members through the committee processes and are also publicly available online.

(2) what is the annual count of all the foreign nationals employed by the provincial government for the same period as in (1) above and (b) what are (i) their qualifications, (ii) the positions they occupy and (iii) the departments and/or entities they work for?

RESPONSE:

Question 1 and 2 - All foreign nationals (with work permits and permanent residency) - per WCG Department, Employment Type, Employment Category, Highest Qualification and NQF level per FY									
WCG Dept	Employment Type	Employment category	Highest Qualification	NQF Level	2018/19	2019/20	2020/21	2021/22	2022/23
EDU	Non-OSD	Lower skilled (Levels 1-2)	Higher Certificate	5	2	2	2	2	2
		Skilled (Levels 3-5)	Senior Certificate	4	1	1	1	1	0
			No qualification loaded		1	1	1	0	0
	Highly skilled supervision (Levels 9-12)	Honours/Postgraduate Diploma	8	0	1	1	0	0	
	OSD*	Educators	Senior Certificate	4	2	3	1	0	0
			Higher Certificate	5	5	9	9	8	6
			Diploma	6	12	9	8	8	5
			Degree/Advanced Diploma	7	55	73	74	55	56
			Honours/Postgraduate Diploma	8	41	45	44	39	34
			Master's Degree	9	6	8	8	9	9
			Doctorate Degree	10	1	1	1	0	0
			No qualification loaded		4	6	2	1	1
		Engineering and Related	Honours/Postgraduate Diploma	8	0	0	0	1	1
	Master's degree	9	1	1	0	0	0		
EDU Total					131	160	152	124	114
TPW	Non-OSD	Highly skilled production (Levels 6-8)	Senior Certificate	4	1	1	1	1	0
			Degree/Advanced Diploma	7	1	1	1	1	1
		Highly skilled supervision (Levels 9-12)	Master's degree	9	0	0	0	0	1
	OSD*	Engineering and Related	Degree/Advanced Diploma	7	2	5	4	5	5
			Honours/Postgraduate Diploma	8	1	1	2	1	1
Master's degree			9	4	5	4	3	4	
TPW Total					9	13	12	11	12

**Question 1 and 2 - All foreign nationals (with work permits and permanent residency) -
per WCG Department, Employment Type, Employment Category, Highest Qualification and NQF level per FY**

WCG Dept	Employment Type	Employment category	Highest Qualification	NQF Level	2018/19	2019/20	2020/21	2021/22	2022/23
HEALTH	Non-OSD	Skilled (Levels 3-5)	Diploma	6	0	0	0	1	0
			No qualification loaded	0	2	2	1	1	1
		Highly skilled production (Levels 6-8)	Degree/Advanced Diploma	7	0	1	1	1	0
		Highly skilled supervision (Levels 9-12)	Degree/Advanced Diploma	7	0	0	3	0	1
			Honours/Postgraduate Diploma	8	0	0	0	1	1
			Master's degree	9	0	0	7	1	2
	Doctorate Degree		10	1	1	1	1	1	
	OSD*	Engineering and Related	Degree/Advanced Diploma	7	2	2	2	2	2
			Master's degree	9	1	1	1	1	1
			No qualification loaded	0	1	1	1	1	1
		Medical Officers, Dentists, Medical and Dental Specialist, Pharmacists and Emergency Service Practitioners	Senior Certificate	4	2	2	2	3	2
			Higher Certificate	5	2	2	2	2	2
			Diploma	6	2	2	4	1	3
			Degree/Advanced Diploma	7	9	9	7	5	5
			Honours/Postgraduate Diploma	8	34	37	57	33	14
			Master's degree	9	84	82	76	86	110
			Doctorate Degree	10	4	4	5	4	3
			No qualification loaded	0	13	14	10	10	10
			Information archived	0	6	0	0	0	0
		Professional Nurses, Staff Nurses and Nursing Assistants	Senior Certificate	4	1		1	1	1
			Higher Certificate	5	1	1	1	1	1
			Diploma	6	3	5	7	6	6
			Degree/Advanced Diploma	7	1	2	4	4	4
			Honours/Postgraduate Diploma	8	15	15	30	28	28
			Master's Degree	9	1	1	1	1	1
	No qualification loaded		0	4	3	3	2	2	
	Information archived		0	1	0	0	0	0	
	Senior Certificate	4	0	0	1	2	1		

**Question 1 and 2 - All foreign nationals (with work permits and permanent residency) -
per WCG Department, Employment Type, Employment Category, Highest Qualification and NQF level per FY**

WCG Dept	Employment Type	Employment category	Highest Qualification	NQF Level	2018/19	2019/20	2020/21	2021/22	2022/23
		Therapeutic, Diagnostic and Other Related Allied Health Professions	Higher Certificate	5	0	0	0	0	1
			Diploma	6	2	2	3	3	3
			Degree/Advanced Diploma	7	1	1	1	2	2
			Honours/Postgraduate Diploma	8	1	1	2	2	2
			Doctorate Degree	10	1	1	1	1	0
			No qualification loaded	0	1	1	1	1	1
HEALTH Total					196	193	235	208	212
HS	Non-OSD	Highly skilled production (Levels 6-8)	Senior Certificate	4	0	0	0	0	1
		Highly skilled supervision (Levels 9-12)	Master's degree	9	0	1	1	1	0
HS Total						1	1	1	1
PT	Non-OSD	Senior management (Levels 13-16)	Doctorate Degree	10	1	1	1	0	0
PT Total					1	1	1	0	0
DSD	Non-OSD	Highly skilled production (Levels 6-8)	Master's degree	9	0	0	0	1	1
	OSD*	Social Services	Senior Certificate	4	0	0	0	0	1
			Degree/Advanced Diploma	7	0	2	1	2	2
			Master's degree	9	0	1	0	0	0
DSD Total						3	1	3	4
DEA&DP	Non-OSD	Senior management (Levels 13-16)	Master's degree	9	1	1	1	1	1
	OSD*	Engineering and Related	Degree/Advanced Diploma	7	1	1	1	1	0
			Honours/Postgraduate Diploma	8	1	1	1	1	1
			Master's degree	9	1	1	1	1	1
DEA&DP Total					4	4	4	4	3
DOCS	Non-OSD	Highly skilled supervision (Levels 9-12)	Master's degree	9	1	1	1	0	1
DOCS Total					1	1	1	0	1
DOTP	Non-OSD	Highly skilled supervision (Levels 9-12)	Honours/Postgraduate Diploma	8	2	2	1	1	1
			Master's degree	9	2	2	1	2	1
	OSD*	Legal Services	Honours/Postgraduate Diploma	8	1	1	1	1	1
DOTP Total					5	5	3	4	3

**Question 1 and 2 - All foreign nationals (with work permits and permanent residency) -
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WCG Dept	Employment Type	Employment category	Highest Qualification	NQF Level	2018/19	2019/20	2020/21	2021/22	2022/23
AGR	Non-OSD	Highly skilled supervision (Levels 9-12)	Degree/Advanced Diploma	7	2	3	3	2	2
			Honours/Postgraduate Diploma	8	1	1	1	1	0
			Master's degree	9	0	1	1	1	1
AGR Total					3	5	5	4	3
LG Total	OSD*	Engineering and Related	Honours/Postgraduate Diploma	8	0	0	0	1	1
LG Total					0	0	0	1	1
DCAS	Non-OSD	Highly skilled production (Levels 6-8)	Honours/Postgraduate Diploma	8	0	0	0	2	1
		Highly skilled supervision (Levels 9-12)	Doctorate Degree	10	1	1	1	1	1
DCAS Total					1	1	1	3	2
DEDAT	Non-OSD	Highly skilled supervision (Levels 9-12)	Master's degree	9	1	1	1	1	1
		Senior management (Levels 13-16)	Degree/Advanced Diploma	7	1	1	1	1	1
DEDAT Total					2	2	2	2	2
WCG					353	389	418	365	358