**PARLIAMENT OF THE PROVINCE OF THE WESTERN CAPE**

FRIDAY, 23 APRIL 2021

QUESTION FOR WRITTEN REPLY

1. **Mr D Smith to ask Mr A W Bredell, Minister of Local Government, Environmental Affairs and Development Planning:**
2. What are the details of qualifications of (i) the mayors, (ii) the deputy mayors, (iii) the speakers, (iv) the municipal managers and (v) all the other members of the senior to top management of all municipalities and (b) what methods are used by municipalities to verify the qualifications of councillors and other officials?

**REPLY:**

15 (a) The response to Question 15(a) is contained in Table 1 below.

(b) The qualifications for Senior Managers are verified as part of the Recruitment and Selection Processes undertaken when Senior Manager posts are advertised. Qualifications are verified by accredited services providers which is aimed at ensuring that applicants for Senior Manager posts meets, amongst other, the Higher Education Qualification requirements prescribed by the prevailing legal framework. There is no statutorily prescribed Qualification requirement for appointment as Office Bearer at a Municipality and each Municipality may determine the measures used and the extent to which the qualifications of Office Bearers are to be verified.

**Table 1: Qualifications of Office Bearers and Senior Managers at Municipalities across the Province**

| **Municipal Name** | **Designation** | **Highest Academic Qualifications** |
| --- | --- | --- |
| **West Coast District Municipality** | Executive Mayor | No Matric |
| Deputy Executive Mayor | Matric |
| Speaker | Matric |
| Municipal Manager | B-Tech: Internal Auditing |
| Director: Administration and Community Services | B-Tech: Public Administration  |
| Chief Financial Officer | D-Tech (Doctor Technologiae) |
| Director: Infrastructure Services | BA: Civil Engineering |
| **Matzikama Municipality** | Executive Mayor | Higher Diploma in Education |
| Deputy Executive Mayor | Teaching DiplomaDiploma in Agricultural Science |
| Speaker | Matric |
| Municipal Manager | Vacant |
| Director: Community Development Services | Public Administration: Honours |
| Director: Infrastructure Services | BTech: Civil Engineering |
| Director: Financial Services | B Comm  |
| Director: Corporate Services | Vacant |
| **Cederberg Municipality** | Executive Mayor | Nil input |
| Deputy Executive Mayor | Nil input |
| Speaker | Nil input |
| Municipal Manager | Vacant |
| Director: Technical Services | Vacant |
| Director: Integrated Development Services | Masters in public administration |
| Director: Financial and Administrative Services | Vacant |
| **Bergrivier Municipality** | Executive Mayor | Matric |
| Deputy Executive Mayor | National Diploma: Accounting |
| Speaker | Diploma: Personnel Management and Training Certificate – Industrial Relations (Labour Law) |
| Municipal Manager | Masters in Business Leadership |
| Director: Corporate Services | Masters in Public Administration |
| Chief Financial Officer | B Comm  |
| Director: Community Services | Public Administration: Honours |
| Director: Technical Services | National Higher Diploma: Civil Engineering |
| **Saldanha Bay Municipality** | Executive Mayor | The Municipality indicated by order of the Mayor that the Legislation is quite clear that Local Government is a sphere on its own and therefore not reporting to Parliament. |
| Deputy Executive Mayor | The Municipality indicated by order of the Mayor that the Legislation is quite clear that Local Government is a sphere on its own and therefore not reporting to Parliament. |
| Speaker | The Municipality indicated by order of the Mayor that the Legislation is quite clear that Local Government is a sphere on its own and therefore not reporting to Parliament. |
| Municipal Manager | Masters in Business Administration |
| Director: Financial Services | B Comm: Honours  |
| Director: Engineering and Planning Services | B -Tech: Civil Engineering |
| Director: Community and Operational Services | BA: Honours |
| Director: Corporate Services | Masters in Public Administration |
| Director: Economic Development & Strategic Services | BTech – ICT |
| **Swartland Municipality** | Executive Mayor | Diploma Architecture and Draftsman |
| Deputy Executive Mayor | Grade 11 |
| Speaker | Grade 9 |
| Municipal Manager | BA: Honours |
| Director: Financial Services | B Comm |
| Director: Protection Services | National Diploma: Public Administration  |
| Director: Development Services | Masters in Social Work |
| Director: Corporate Services | LLB  |
| Director: Electrical Engineering Services | B Sc: Engineering  |
| Director: Civil Engineering Services | B - Tech Civil Engineering |
| **Cape Winelands District Municipality** | Executive Mayor | PHD Social Work |
| Deputy Executive Mayor | N5: HR Management |
| Speaker | Grade 10 |
| Municipal Manager | Masters in Public Administration |
| Chief Financial Officer | B Comm  |
| Executive Director: Community Development and Planning Services | Advanced Diploma in Public Administration  |
| Executive Director: Technical Services | BEng Degree |
| **Witzenberg Municipality** | Executive Mayor |  B. Proc, LLB, Certificate in Legal Practice |
| Deputy Executive Mayor | Nil input  |
| Speaker |  Teaching qualification |
| Municipal Manager | LLB |
| Chief Financial Officer | B Comm |
| Director: Community Services | Vacant |
| Director: Technical Services | B - Tech: Civil Engineering |
| Director: Corporate Services | National Diploma: Public Administration \* |
| **Drakenstein Municipality** | Executive Mayor | Grade 11Advanced Diploma in Ministry |
| Deputy Executive Mayor | BSc(Agric)BSc(Agric) HonsMSc(Agric)MBA |
| Speaker | MatricPrimary Education Diploma III |
| Municipal Manager | PhD in Business Administration |
| Director: Corporate Services | LLB  |
| Chief Financial Officer | Masters in Public Administration |
| Director: Planning and Local Economic Services | Masters in Town and Regional Planning |
| Director: Engineering Services | B Comm: Honours |
| Director: Community Services | B-Tech: Administration |
| **Stellenbosch Municipality** | Executive Mayor | BA (Law) University of Stellenbosch; LLB University of Stellenbosch;Diploma in Viticulture and Botany at Elsenburg College of Agriculture (Cum Laude);Diploma as Cellar Master and Winemaker at Elsenburg Wine Institute (First Class) |
| Deputy Executive Mayor | Matric |
| Speaker | Certificate in Social Auxiliary Work |
| Municipal Manager | LLM |
| Chief Financial Officer | Post Graduate Diploma in Accounting Science |
| Director: Planning and Economic Development | Masters in Urban and Regional Planning |
| Director: Community and Protection Services | Masters in Development Studies |
| Director: Engineering services | B.Sc - Engineering |
| Director: Corporate Services | LLB |
| **Breede Valley Municipality** | Executive Mayor | Matric |
| Deputy Executive Mayor | Diploma in Education |
| Speaker | Matric |
| Municipal Manager | M -Tech |
| Chief Financial Officer | B Comm  |
| Director: Strategic Support Services | LLB |
| Director: Community Services | Honours: Administration |
| Director: Technical Services | B - Tech: Civil Engineering  |
| **Langeberg Municipality** | Executive Mayor | Matric and 2 year diploma in Agriculture |
| Deputy Executive Mayor | Matric and Degree |
| Speaker | Matric |
| Municipal Manager | BComm |
| Director: Financial Services | Post Graduate Diploma in Applied Accounting Sciences, BComm in Accounting, Qualified CA |
| Director: Corporate Services | Masters in Public Administration, IAH Diploma in Public Management, Diploma in HR Management |
| Director: Strategy & Social Development | BSC: Education, Nat Certificate in Municipal Integrated Development planning, Programme in Local Economic Development |
| Director: Engineering Services | National Higher Diploma in Civil Engineering Services |
| Director: Community Services | National Diploma: Public Administration \* |
| **Overberg District Municipality** | Executive Mayor | B. Agric.Admin |
| Deputy Executive Mayor | BA. Technologiae  |
| Speaker | Grade 10 |
| Municipal Manager | Masters in Public Administration |
| Chief Financial Officer | Bachelor in Accounting Science |
| Director: Community Services | Masters in Public Administration |
| **Theewaters - kloof Municipality** | Executive Mayor | Matric |
| Deputy Executive Mayor | Grade 10 |
| Speaker | Matric |
| Municipal Manager | Honours Degree in Political Science and International Politics |
| Director: Finance |  B Comm: Honours |
| Director: Community and Development Services | Vacant |
| Director: Technical Services | B.Tech: Engineering |
| **Overstrand Municipality** | Executive Mayor | Cape Senior Certificate (Matric) 1965National Diploma for Technicians 1966-1969 |
| Deputy Executive Mayor | Senior Certificate (Matric) 1993Certificate in Banking 2009-2010Advance Diploma in Public Administration April 2019 |
| Speaker | Senior Certificate (Matric) 1978N3 Mechanical 1983Attorneys Admission 2003 (LLM Public Law) |
| Municipal Manager | Masters in Administration |
| Chief Financial Officer | Masters in Finance  |
| Director: Community Services | Public Administration: Honours |
| Director: Infrastructure and Planning | MSc: Engineering  |
| Director: Protection Services | Post Graduate Diploma in Public Management  |
| Director: Management Services | Post Graduate Diploma in Public Management |
| Director: Economic Development | BA Honours |
| **Cape Agulhas Municipality** | Executive Mayor | Matric |
| Deputy Executive Mayor | National Certificate |
| Speaker | Diploma in Materials HandlingCertificate in Fundamental AccountingProgramme in Enterprise Management |
| Municipal Manager | Honours Degree in Public Administration |
| Director: Financial Services | BA Degree |
| Director: Management Services  | B Degree: Administration |
| Director: Technical Services | Masters in Business Administration |
| **Swellendam Municipality** | Executive Mayor | Requests of this nature must be vetted by legal services in terms of POPIA |
| Deputy Executive Mayor | Requests of this nature must be vetted by legal services in terms of POPIA |
| Speaker | Requests of this nature must be vetted by legal services in terms of POPIA |
| Municipal Manager | BA: Honours |
| Chief Financial Officer | B Comm: Honours |
| Director: Community Services | B - Tech: Environmental Management |
| Director: Corporate Services | Diploma in Public and Municipal Administration |
| Director: Infrastructure Services | National Diploma: Electrical Engineering |
| **Garden Route District Municipality**  | Executive Mayor | Municipality indicated that there are no legislative grounds for seeking and storing information on the qualifications of councillors. |
| Deputy Executive Mayor | Municipality indicated that there are no legislative grounds for seeking and storing information on the qualifications of councillors. |
| Speaker | Municipality indicated that there are no legislative grounds for seeking and storing information on the qualifications of councillors. |
| Municipal Manager | BProc |
| Executive Manager: Corporate Services | Masters in Business Administration |
| Executive Manager: Community Services | B – Tech: Environmental Health |
| Executive Manager: Road Services |  Public Administration: Honours  |
| Executive Manager: Planning and Economic Development  | Masters in Town and Regional Planning  |
| Executive Manager: Financial Management | Accounting: Honours |
| **Kannaland Municipality** | Executive Mayor | Grade 8 and 40 years community work |
| Deputy Executive Mayor | Qualified professional teachers degree (NQ level 7 ) |
| Speaker | Honours Bachelors of Education in Teaching and Learning |
| Municipal Manager | BA Degree |
| Executive Manager: Corporate Services | Vacant |
| Executive Manager: Infrastructure Services | B. Degree: Engineering |
| Executive Manager: Financial Services | Masters in Public Finance Management |
| **Hessequa Municipality** | Executive Mayor | Matric |
| Deputy Executive Mayor | Matric |
| Speaker | Matric |
| Municipal Manager | BA: Honours |
| Chief Financial Officer | Certificate in Minimum Municipal Competence \* |
| Director: Development Planning | Urban Geography: Honours |
| Director: Community Services | National Diploma Public Management\*  |
| Director: Technical Services | B.Tech |
| Director: Corporate Management | Honours in Public Administration  |
| **Mossel Bay Municipality** | Executive Mayor | PTD Education |
| Deputy Executive Mayor | Bachelor of Public Administration Honors |
| Speaker | Matric |
| Municipal Manager | LLM |
| Chief Financial Officer | B.Compt  |
| Director: Community Services | Political Science: Honours  |
| Director: Technical Services | B – Tech |
| Director: Corporate Services | B Econ |
| Director: Strategic Support Executive | National Diploma in Higher Education\*  |
| Director: Planning & Integrated Services |  M Env. Management |
| **George Municipality** | Executive Mayor | BComm & Certificate in the Theory of Accountancy |
| Deputy Executive Mayor | Grade 12 and Short Learning Programme in Women in Leadership |
| Speaker | BCom - Degree |
| Municipal Manager | Vacant |
| Chief Financial Officer | Vacant |
| Director: Community Services | B Procurationis |
| Director: Corporate Services | Public Administration: Honours  |
| Director Civil Engineering | B-Tech: Civil Engineering |
| Director: Human Settlements | BA Degree |
| Director: Protection Services | BA Degree |
| Director: Electro Technical Services | Vacant |
| Director: Planning and Development | Masters: Town & Regional Planning |
| **Oudtshoorn Municipality** | Executive Mayor | 6 Years Tertiary Education |
| Deputy Executive Mayor | B Tech in Public Administration |
| Speaker | B Comm |
| Municipal Manager | Vacant |
| Director Community Services | B Degree in Bibiliothecologiae |
| Chief Financial Officer | B Comm: Municipal Accounting |
| Director: Corporate Services | LLB |
| Director: Technical Services | Vacant |
| Director: Strategic Services | Vacant |
| Director: Human Settlements | Vacant |
| **Bitou Municipality** | Executive Mayor | Nil input |
| Deputy Executive Mayor | Nil input |
| Speaker | Nil input |
| Municipal Manager | Baccalaureus luris |
| Director: Financial Services  | Information not provided by Municipality |
| Director: Corporate Services | Information not provided by Municipality |
| Director: Community Services | M.Phil in Applied Ethics |
| Directors: Economic Development and Planning  | LLB |
| Director Engineering Services | Information not provided by Municipality |
| **Knysna Municipality** | Executive Mayor | Municipality indicated that there are no legislative requirements to collect this information  |
| Deputy Executive Mayor | Municipality indicated that there are no legislative requirements to collect this information  |
| Speaker | Municipality indicated that there are no legislative requirements to collect this information  |
| Municipal Manager | PHD and Masters in Social Science |
| Director: Corporate Services  | Public Administration: Honours |
| Director: Community Services  | Vacant |
| Director: Planning and Development | Masters in Degree Development Studies |
| Director: Technical Services Director | B Tech in Civil Engineering |
| Chief Financial Officer | Vacant |
| **Central Karoo District Municipality** | Executive Mayor |  Grade 9 / Road Construction Certificate |
| Deputy Executive Mayor |  Matric |
| Speaker |  Unknown |
| Municipal Manager | Vacant |
| Senior Manager: Corporate services | B Tech Business Administration |
| Senior Manager: Financial Services | Chartered Accountant |
| **Laingsburg Municipality** | Executive Mayor | Nil input |
| Deputy Executive Mayor | Nil input |
| Speaker | Nil input |
| Municipal Manager | B Comm |
| Chief Financial Officer | Certificate in Minimum Municipal Competence \* |
| **Prince Albert Municipality** | Executive Mayor | The Municipality indicated that there are no legislative grounds for seeking and storing information on the qualifications of councillors. |
| Deputy Executive Mayor | The Municipality indicated that there are no legislative grounds for seeking and storing information on the qualifications of councillors. |
| Speaker | The Municipality indicated that there are no legislative grounds for seeking and storing information on the qualifications of councillors. |
| Municipal Manager | BA Political Science and Anthropology |
| Chief Financial Officer | Vacant |
| **Beaufort West Municipality** | Executive Mayor | ND: Project ManagementND: Civil engineering |
| Deputy Executive Mayor | Matric |
| Speaker | ND: Public administration |
| Municipal Manager | Vacant |
| Director: Corporate Services  | B Degree in Public Administration |
| Chief Financial Officer | Vacant |
| Director: Infrastructure Services | Vacant |
| **City of Cape Town**  | Executive Mayor | According to the Municipality the academic requirements for the listed political office bearers is the same for members of National and Provincial Parliament i.e. there is no minimum qualification. |
| Deputy Executive Mayor | According to the Municipality the academic requirements for the listed political office bearers is the same for members of National and Provincial Parliament i.e. there is no minimum qualification. |
| Speaker | According to the Municipality the academic requirements for the listed political office bearers is the same for members of National and Provincial Parliament i.e. there is no minimum qualification. |
| Municipal Manager | LLB |
| Executive Director; Safety & Security | Vacant |
| Executive Director: Water and Waste | B Sc. Civil Engineering |
| Executive Director: Transport |  B Com. Honours (Transport Economics) |
| Executive Director: Community Services and Health |  B.A Honours |
| Executive Director: Assets and Facilities Management | Masters in Town and Regional Planning |
| Executive Director: CFO | B Comm  |
| Executive Director: Urban Management  |  Masters in Business Administration |
| Executive Director: Energy and Climate Change | M Eng Mechanical |
| Executive Director: Corporate Services | M.Phil  |
| Executive Director: Human Settlements | Masters in Town and Regional Planning  |
| Executive Director: Spatial Planning and Environment | M Sc: Environmental Science |

**\***Senior Manager’s Academic Qualifications complied with the prescribed requirements at the time of appointment.

It should be noted that section 2(1)(a) of the Local Government: Municipal Structures Act provides that: “Every citizen who is qualified to vote for a particular municipal council has the right to stand as a candidate in an election for that council, except a person disqualified in terms of section 158 (1) (c) of the Constitution…”

There is therefore no obligation on municipalities to verify academic qualifications as there are no minimum qualification requirements.

**PARLEMENT VAN DIE PROVINSIE WES-KAAP**

VRYDAG, 23 APRIL 2021

VRAAG VIR SKRIFTELIKE BEANTWOORDING

**15. Mnr D Smith vra Mnr AW Bredell, Minister van Plaaslike Regering, Omgewing-sake en Ontwikkelingsbeplanning:**

(a) Wat die besonderhede van die kwalifikasies van (i) die burgemeesters, (ii) die onderburgemeesters, (iii) die speakers, (iv) die munisipale bestuurders en (v) al die ander lede van die senior tot topbestuur van al die munisipaliteite is en (b) watter metodes deur munisipaliteite gebruik word om die kwalifikasies van raadslede en ander amptenare na te gaan?

**ANTWOORD:**

15(a) Die antwoord op Vraag 15 (a) is vervat in tabel 1 hieronder.

(b) Die kwalifikasies vir Senior Bestuurders word geverifieer as deel van die werwings- en keuringsprosesse wat onderneem word wanneer n’ Senior Bestuur post geadverteer is. Kwalifikasies word deur geakkrediteerde diensverskaffers geverifieer en is daarop gemik om te verseker dat aansoekers vir Senior Bestuur poste onder meer voldoen aan die vereistes vir Hoër Onderwys-kwalifikasie wat deur die heersende wetlike raamwerk voorgeskryf word. Daar is geen wettiglike voorgeskrewe Hoër Onderwys-kwalifikasievereiste vir aanstelling as ampsdraer by 'n munisipaliteit nie, en elke munisipaliteit kan die maatreëls bepaal en bepaal tot watter mate die kwalifikasies van ampsdraers geverifieer moet word.

**Tabel 1: Kwalifikasies van ampsdraers en senior bestuurders by munisipaliteite regoor die provinsie.**

|  | **Benaming** | **Hoogste Akademiese Kwalifikasie**  |
| --- | --- | --- |
| **Weskus Distriksmunisipaliteit** | Uitvoerende Burgemeester | Geen matriek |
| Onderburgemeester | Matriek |
| Speaker | Matriek |
| Munisipale Bestuurder | Graad in Interne Ouditkunde |
| Direkteur: Administrasie en Gemeenskapsdienste | Graad in Publieke Administrasie |
| Hoof Finansiële Beampte | Doktorsgraad |
| Direkteur: Infrastruktuurdienste | Graad in Siviele Ingenieurswese |
| **Matzikama Munisipaliteit** | Uitvoerende Burgemeester  | Hoër Diploma in Onderwys |
| Onderburgemeester | Onderrig DiplomaDiploma in Landbouwetenskap |
| Speaker | Matriek |
| Munisipale Bestuurder | Vakant |
| Direkteur: Gemeenskapsontwikkelingsdienste | Publieke Administrasie: Honneurs |
| Direkteur: Infrastruktuurdienste | BTech Siviele Ingenieurswese |
| Direkteur: Finansiële Dienste | B Comm |
| Direkteur: Korporatiewe Dienste | Vakant |
| **Cederberg Munisipaliteit** | Uitvoerende Burgemeester | Nil |
| Onderburgemeester | Nil |
| Speaker | Nil |
| Munisipale Bestuurder | Vakant |
| Direkteur: Geïntegreerde Ontwikkelingsdienste | Meestersgraad in Publieke Administrasie |
| Direkteur: Finansiële en Administratiewe Dienste | Vakant |
| Direkteur: Tegniese Dienste | Vakant |
| **Bergrivier Munisipaliteit** | Uitvoerende Burgemeester | Matriek |
| Onderburgemeester | Nasionale Diploma: Rekeningkunde |
| Speaker | Diploma Personeelbestuur en OpleidingSertifikaat – Industriële Betrekkinge (Arbeidsreg) |
| Munisipale Bestuurder | Meestersgraad in Sakeleierskap |
| Direkteur: Korporatiewe Dienste | Meestersgraad in Publieke Administrasie |
| Hoof Finansiële Beampte | B Comm |
| Direkteur: Gemeenskapsdienste | Publieke Administrasie: Honneurs |
| Direkteur: Tegniese Dienste | Nasionale Hoër Diploma: Siviele Ingenieurswese |
| **Saldanhabaai Munisipaliteit** | Uitvoerende Burgemeester  | Die munisipaliteit het op bevel van die burgemeester aangedui dat die wetgewing baie duidelik is dat plaaslike regering 'n sfeer op sy eie is en dus nie aan die parlement verslag doen nie. |
| Onderburgemeester | Die munisipaliteit het op bevel van die burgemeester aangedui dat die wetgewing baie duidelik is dat plaaslike regering 'n sfeer op sy eie is en dus nie aan die parlement verslag doen nie. |
| Speaker | Die munisipaliteit het op bevel van die burgemeester aangedui dat die wetgewing baie duidelik is dat plaaslike regering 'n sfeer op sy eie is en dus nie aan die parlement verslag doen nie. |
| Munisipale Bestuurder | Meestersgraad in Besigheidsadministrasie |
| Direkteur: Finansiële Dienste | B Comm: Honneurs |
| Direkteur: Ingenieurs- en Beplanningsdienste | Graad in Siviele Ingenieurswese |
| Direkteur: Gemeenskaps- en Bedryfsdienste | BA: Honneurs |
| Direkteur: Korporatiewe Dienste | Meestersgraad in Publieke Administrasie |
| Direkteur: Ekonomiese Ontwikkeling en Strategiese Dienste | Graad in Inligtingskommunikas-ie-tegnologie |
| **Swartland Munisipaliteit** | Uitvoerende Burgemeester |  |
| Onderburgemeester |  |
| Speaker |  |
| Munisipale Bestuurder | BA: Honneurs |
| Direkteur: Finansiële Dienste | B Comm |
| Direkteur: Beskermingsdienste | Nasionale Diploma: Publieke Administrasie\* |
| Direkteur: Ontwikkelingsdienste | Meestersgraad in Maatskaplike werk |
| Direkteur: Korporatiewe Dienste | LLB |
| Direkteur: Elektriese Ingenieursdienste | BSc: Ingenieurswese |
| Direkteur: Siviele Ingenieursdienste | Graad in Siviele Ingenieurswese |
| **Kaapse Wynland Distriksmunisipaliteit** | Uitvoerende Burgemeester  | PHD Maatskaplike Werk |
| Onderburgemeester | N5: Menslike Hulpbronne Bestuur |
| Speaker | Graad 10 |
| Munisipale Bestuurder | Meestersgraad in Publieke Administrasie |
| Hoof Finansiële Beampte | B Comm |
| Uitvoerende Direkteur: Gemeenskapsontwikkelings- en Beplanningsdienste | Gevorderde Diploma in Publieke Administrasie |
| Uitvoerende Direkteur: Tegniese Dienste | Graad in Ingenieurswese |
| **Witzenberg Munisipaliteit** | Uitvoerende Burgemeester  |  B. Proc, LLB, Sertifikaat in regspraktyk |
| Onderburgemeester |  Nil |
| Speaker |  Onderwys kwalifikasie |
| Munisipale Bestuurder | LLB |
| Hoof Finansiële Beampte | B.Comm |
| Direkteur: Gemeenskapsdienste | Vakant |
| Direkteur: Tegniese Dienste | Graad in Siviele Ingenieurswese |
| Direkteur: Korporatiewe Dienste | Nasionale Diploma: Publieke Administrasie\* |
| **Drakenstein Munisipaliteit** | Uitvoerende Burgemeester  | Graad 11Gevorderde Diploma in Bediening |
| Onderburgemeester | BSc(Agric)BSc(Agric) HonsMSc(Agric)MBA |
| Speaker | MatricPrimêre Onderwysdiploma III |
| Munisipale Bestuurder | Doktorsgraad in Besigheidsadministrasie |
| Direkteur: Korporatiewe Dienste | LLB |
| Hoof Finansiële Beampte | Meestersgraad in Publieke Administrasie |
| Direkteur: Beplanning en Plaaslike Ekonomiese Dienste | Meestersgraad in Stads- en Streekbeplanning |
| Direkteur: Ingenieursdienste | B Comm: Honneurs |
| Direkteur: Gemeenskapsdienste | Graad in Administrasie |
| **Stellenbosch Munisipaliteit** | Uitvoerende Burgemeester  | BA (Law) University of Stellenbosch; LLB University of Stellenbosch;Diploma in Viticulture and Botany at Elsenburg College of Agriculture (Cum Laude);Diploma as Cellar Master and Winemaker at Elsenburg Wine Institute (First Class) |
| Onderburgemeester | Matriek |
| Speaker | Sertifikaat in maatskaplike hulpwerk |
| Munisipale Bestuurder | LLM |
| Hoof Finansiële Beampte | Nagraadse Diploma in Rekeningkunde |
| Direkteur: Beplanning en Ekonomiese Ontwikkeling | Meestersgraad in Stedelike en Streekbeplanning |
| Direkteur: Gemeenskaps- en Beskermingsdienste | Meestersgraad in Ontwikkelingstudies |
| Direkteur: Ingenieursdienste | B.Sc: Ingenieurswese |
| Direkteur: Korporatiewe Dienste | LLB |
| **Breedevallei Munisipaliteit** | Uitvoerende Burgemeester  | Matriek |
| Onderburgemeester | Diploma in Onderwys |
| Speaker | Matriek |
| Munisipale Bestuurder | Meesters Graad |
| Hoof Finansiële Beampte | B.Comm |
| Direkteur: Strategiese Steundienste | LLB |
| Direkteur: Gemeenskapsdienste | Honneurs: Administrasie |
| Direkteur: Tegniese Dienste | Graad in Siviele Ingenieurswese |
| **Langeberg Munisipaliteit** | Uitvoerende Burgemeester  | Diploma: Landbou |
| Onderburgemeester | Graad |
| Speaker | Diploma: Maatskaplike Hulpwerker |
| Munisipale Bestuurder | Sosiale wetenskap: Honneurs |
| Direkteur: Finansiële Dienste | B.Comm |
| Direkteur: Korporatiewe Dienste | Meestersgraad in Publieke Administrasie |
| Direkteur: Strategie en Maatskaplike Ontwikkeling | BSc: Onderwys |
| Direkteur: Ingenieursdienste | Nasionale Hoër Diploma in Siviele Ingenieurswese  |
| Direkteur: Gemeenskapsdienste | Nasionale Diploma: Publieke Administrasie\* |
| **Overberg Distriksmunisipaliteit** | Uitvoerende Burgemeester  | B. Agric Admin |
| Onderburgemeester | BA. Technologiae  |
| Speaker | Graad 10 |
| Munisipale Bestuurder | Meestersgraad in Publieke Administrasie |
| Hoof Finansiële Beampte | Graad in Rekeningkunde |
| Direkteur: Gemeenskapsdienste | Meestersgraad in Publieke Administrasie. |
| **Theewaterskloof Munisipaliteit** | Uitvoerende Burgemeester  | Matriek |
| Onderburgemeester | Graad 10 |
| Speaker | Matriek |
| Munisipale Bestuurder | B Comm: Honneurs |
| Direkteur: Finansies | B Comm: Honneurs |
| Direkteur: Gemeenskaps- en Ontwikkelingsdienste | Vakant |
| Direkteur: Tegniese Dienste | BTech Ingenieurswese |
| **Overstrand Munisipaliteit** | Uitvoerende Burgemeester | MatriekNasionale diploma vir tegnici |
| Onderburgemeester | MatriekSertifikaat in bankdienste 2009-2010Vooraf-diploma in openbare administrasie April 2019 |
| Speaker | MatriekN3 MeganieseToelating tot Prokureurs 2003 (LLM Publieke Reg) |
| Munisipale Bestuurder | BA: Honneurs |
| Hoof Finansiële Beampte | Meestersgraad in Finansies |
| Direkteur: Gemeenskapsdienste | Publieke Administrasie: Honneurs |
| Direkteur: Infrastruktuur en Beplanning | MSc: Ingenieurswese |
| Direkteur: Beskermingsdienste | Nagraadse Diploma in Openbare Bestuur |
| Direkteur: Bestuursdienste | Nagraadse Diploma in Openbare Bestuur |
| Direkteur: Ekonomiese Ontwikkeling | BA Honneurs |
| **Kaap Agulhas Munisipaliteit** | Uitvoerende Burgemeester  | Matriek |
| Onderburgemeester | Nationale sertifikaat |
| Speaker | Diploma in hantering van materialeSertifikaat in Fundamentele RekeningkundeProgram in Ondernemings bestuur |
| Munisipale Bestuurder | Honneurs in Publieke Administrasie |
| Direkteur: Finansiële Dienste | BA Graad |
| Direkteur: Bestuursdienste | Graad in Administrasie |
| Direkteur: Tegniese Dienste | Meestersgraad in Besigheidsadministr- asie |
| **Swellendam Munisipaliteit** | Uitvoerende Burgemeester  |  |
| Onderburgemeester |  |
| Speaker |  |
| Munisipale Bestuurder | BA: Honneurs |
| Hoof Finansiële Beampte | B Comm: Honneurs |
| Direkteur: Gemeenskapsdienste | Graad in Omgewingsbestuur |
| Direkteur: Korporatiewe Dienste | Diploma in Publieke en Munisipale Administrasie\* |
| Direkteur: Infrastruktuurdienste | Nasionale Diploma: Elektriese Ingeneurswese |
| **Tuinroete Distriksmunisipaliteit**  | Uitvoerende Burgemeester  | Die munisipaliteit het aangedui dat daar geen wetlike gronde is om inligting oor die kwalifikasies van raadslede te soek en te stoor nie. |
| Onderburgemeester | Die munisipaliteit het aangedui dat daar geen wetlike gronde is om inligting oor die kwalifikasies van raadslede te soek en te stoor nie. |
| Speaker | Die munisipaliteit het aangedui dat daar geen wetlike gronde is om inligting oor die kwalifikasies van raadslede te soek en te stoor nie. |
| Munisipale Bestuurder | BProc |
| Uitvoerende Bestuurder: Korporatiewe Dienste | Meestersgraad in Besigheidsadministrasie |
| Uitvoerende Bestuurder: Gemeenskapsdienste | Graad in Omgewingsgesond- heid |
| Uitvoerende Bestuurder: Paddienste | Publieke Administrasie Honneurs |
| Uitvoerende Bestuurder: Beplanning en Ekonomiese Ontwikkeling | Meestersgraad in Stads- en Streekbeplanning |
| Uitvoerende Bestuurder: Finansiële Bestuur | Honneurs in Rekeningkunde |
| **Kannaland Munisipaliteit** | Uitvoerende Burgemeester  | Graad 8 en 40 jaar gemeenskapswerk |
| Onderburgemeester | Gekwalifiseerde professionele onderwysersgraad (NQ vlak 7) |
| Speaker | Honneurs Baccalaureus Onderwys  |
| Munisipale Bestuurder | BA Graad |
| Uitvoerende Bestuurder: Korporatiewe Dienste | Vakant |
| Uitvoerende Bestuurder: Infrastruktuurdienste | Graad in Ingeneurswese |
| Uitvoerende Bestuurder: Finansiële Dienste | Meestersgraad in Openbare Finansiële Bestuur |
| **Hessequa Munisipaliteit** | Uitvoerende Burgemeester  |  |
| Onderburgemeester |  |
| Speaker |  |
| Munisipale Bestuurder | BA: Honneurs |
| Hoof Finansiële Beampte | Minimum Munisipale Bevoegdheid Sertifikaat \* |
| Direkteur: Ontwikkelingsbepla-nning | Honneurs in Stedelike Geografie |
| Direkteur: Gemeenskapsdienste | Nasionale Diploma in Openbare Bestuur\* |
| Direkteur: Tegniese Dienste | Graad in Ingeneurswese |
| Direkteur: Korporatiewe Bestuur | Honneurs in Publieke Administrasie |
| **Mosselbaai Munisipaliteit** | Uitvoerende Burgemeester  | PTD Onderwys |
| Onderburgemeester | Baccalaureus Honours in Publieke Administrasie |
| Speaker | Matriek |
| Munisipale Bestuurder | LLM |
| Hoof Finansiële Beampte | B.Compt |
| Direkteur: Gemeenskapsdienste | Honneurs in Politieke Wetenskap |
| Direkteur: Tegniese Dienste | Graad in Ingeneurswese |
| Direkteur: Korporatiewe Dienste | Graad in Ekonomie  |
| Direkteur: Strategiese Ondersteuning | Nasionale Diploma in Hoër Onderwys \* |
| Direkteur: Beplanning en Geïntegreerde Dienste | Meestersgraad in Omgewingsbestuur |
| **George Munisipaliteit** | Uitvoerende Burgemeester  | BComm |
| Onderburgemeester | Matriek en Kortleerprogram in Vroue in Leierskap |
| Speaker | BA Graad |
| Munisipale Bestuurder | Vakant |
| Hoof Finansiële Beampte | Vakant |
| Direkteur: Gemeenskapsdienste | B Procurationis |
| Direkteur: Korporatiewe Dienste | Publieke Administrasie: Honneurs |
| Direkteur: Siviele Ingenieurswese | Graad in Siviele Ingenieurswese |
| Direkteur: Menslike Nedersettings | BA Graad |
| Direkteur: Beskermingsdienste | BA Graad |
| Direkteur: Beplanning en Ontwikkeling | Meesters Graad in Stads-en-Streeks Beplannig  |
| **Oudtshoorn Munisipaliteit** | Uitvoerende Burgemeester  | 6 Jaar Tersiêre Opleiding |
| Onderburgemeester | B Tech in Publieke Administrasie |
| Speaker | BCom |
| Munisipale Bestuurder | Vakant |
| Direkteur Gemeenskapsdienste | Graad in Bibiliothecologiae |
| Hoof Finansiële Beampte | B Comm: Munisipale Rekeningkunde |
| Direkteur: Korporatiewe Dienste | LLB |
| Direkteur: Tegniese Dienste | Vakant |
| Direkteur: Strategiese Dienste | Vakant |
| Direkteur: Menslike Nedersettings | Vakant |
| **Bitou Munisipaliteit** | Uitvoerende Burgemeester  | Nil |
| Onderburgemeester | Nil |
| Speaker | Nil |
| Munisipale Bestuurder | Baccalaureus luris |
| Direkteur: Finansiële Dienste | Inligting nie deur Munisipaliteit verskaf |
| Direkteur: Korporatiewe Dienste | Inligting nie deur Munisipaliteit verskaf |
| Direkteur: Gemeenskapsdienste | Meestersgraad in Toegepaste Etiek |
| Direkteurs: Ekonomiese Ontwikkeling en Beplanning | LLB |
| Direkteur: Ingenieursdienste | Inligting nie deur Munisipaliteit verskaf |
| **Knysna Munisipaliteit** | Uitvoerende Burgemeester  | Die munisipaliteit het aangedui dat daar geen wetlike vereistes is om hierdie inligting in te samel nie |
| Onderburgemeester | Die munisipaliteit het aangedui dat daar geen wetlike vereistes is om hierdie inligting in te samel nie |
| Speaker | Die munisipaliteit het aangedui dat daar geen wetlike vereistes is om hierdie inligting in te samel nie |
| Munisipale Bestuurder | Doktorsgraad in Sosiale wetenskap |
| Direkteur: Korporatiewe Dienste  | Publieke Administrasie: Honneurs |
| Direkteur: Gemeenskapsdienste | Vakant |
| Direkteur: Beplanning en Ontwikkeling  | Meestersgraad in Ontwikkelingstudies |
| Direkteur: Tegniese Dienste Direkteur | Graad in Siviele Ingenieurswese |
| Hoof Finansiële Beampte | N/A |
| **Sentraal Karoo Distriksmunisipaliteit** | Uitvoerende Burgemeester | Graad 9 Padkonstruksiesertifikaat |
| Onderburgemeester | Matriek |
| Speaker | Onbekend |
| Munisipale Bestuurder | Vakant |
| Senior Bestuurder: Korporatiewe Dienste | Graad in Besigheidsadministr- asie |
| Senior Bestuurder: Finansiële Dienste | Geoktrooieerde Rekenmeester |
| **Laingsburg Munisipaliteit** | Uitvoerende Burgemeester | Nil  |
| Onderburgemeester | Nil  |
| Speaker | Nil  |
| Munisipale Bestuurder | B Comm: Honneurs |
| Hoof Finansiële Beampte | Minimum Munisipale Bevoegdheid Sertifikaat\* |
| **Prins Albert Municipality** | Uitvoerende Burgemeester  | Die munisipaliteit het aangedui dat daar geen wetlike gronde is om inligting oor die kwalifikasies van raadslede te soek en te stoor nie. |
| Onderburgemeester | Die munisipaliteit het aangedui dat daar geen wetlike gronde is om inligting oor die kwalifikasies van raadslede te soek en te stoor nie. |
| Speaker | Die munisipaliteit het aangedui dat daar geen wetlike gronde is om inligting oor die kwalifikasies van raadslede te soek en te stoor nie. |
| Munisipale Bestuurder | BA Graad: Politieke Wetenskap en Antropologie |
| Hoof Finansiële Beampte | Diploma in Plaaslike Regering \* |
| **Beaufort - Wes Munisipaliteit** | Uitvoerende Burgemeeste | ND: Project ManagementND:Civil Engineering |
| Onderburgemeester | Matriek |
| Speaker | ND: Public Administration |
| Munisipale Bestuurder | Vakant |
| Direkteur: Korporatiewe Dienste | Graad in Publieke Administrasie |
| Hoof Finansiële Beampte | Vakant |
| Direkteur: Infrastruktuurdienste | Vakant |
| **Stad Kaapstad** | Uitvoerende Burgemeester  | Volgens die munisipaliteit is die akademiese vereistes vir die genoteerde politieke ampsdraers dieselfde vir lede van die nasionale en provinsiale parlement, dit wil sê daar is geen minimum kwalifikasie nie. |
| Onderburgemeester | Volgens die munisipaliteit is die akademiese vereistes vir die genoteerde politieke ampsdraers dieselfde vir lede van die nasionale en provinsiale parlement, dit wil sê daar is geen minimum kwalifikasie nie. |
| Speaker | Volgens die munisipaliteit is die akademiese vereistes vir die genoteerde politieke ampsdraers dieselfde vir lede van die nasionale en provinsiale parlement, dit wil sê daar is geen minimum kwalifikasie nie. |
| Munisipale Bestuurder | LLB |
| Uitvoerende Direkteur: Veiligheid en Sekuriteit | Vakant |
| Uitvoerende Direkteur: Water en Afval | Graad in Siviele Ingenieurswese |
| Uitvoerende Direkteur: Vervoer | Honneurs in Vervoerekonomie |
| Uitvoerende Direkteur: Gemeenskapsdienste en Gesondheid | Honneurs Graad |
| Uitvoerende Direkteur: Bates en Fasiliteitsbestuur | Meestersgraad in Stads- en Streekbeplanning |
| Hoof Finansiële Beampte | B Comm |
| Uitvoerende Direkteur: Stedelike Bestuur | Meestersgraad in Besigheidsadministrasie |
| Uitvoerende Direkteur: Energie en Klimaatsverandering | Meesters in Meganiese Ingenieurswese |
| Uitvoerende Direkteur: Korporatiewe Dienste | Meesters Graad |
| Uitvoerende Direkteur: Menslike Nedersettings | Meestersgraad in Stads- en Streekbeplanning |
| Uitvoerende Direkteur: Ruimtelike Beplanning en Omgewing | Meestersgraad in Omgewingswetens- kap |

**\*** Senior Bestuurder se akademiese kwalifikasie het ten tye van aanstelling aan die voorgeskrewe vereistes voldoen.

Artikel 2 (1) (a) van die Wet op Plaaslike Regering: Munisipale Strukture bepaal dat: “Elke burger wat gekwalifiseer is om vir 'n bepaalde munisipale raad te stem, het die reg om as kandidaat in daardie raad te staan. Behalwe iemand wat ingevolge artikel 158 (1) (c) van die Grondwet gediskwalifiseer is ... ”

Daar is dus geen verpligting op munisipaliteite om akademiese kwalifikasies te verifiëer nie, aangesien daar geen minimum kwalifikasievereistes is nie.